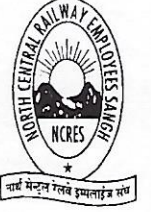




NORTH CENTRAL RAILWAY EMPLOYEES SANGH



Registered, Recognised & Affiliated to N.F.I.R. & I.N.T.U.C.
Central Office : 464/B, Nawab Yusuf Road, Allahabad (U.P.)

No :208/NCRES/20

Date : 13.10.2020

डा. एम. राघवैया जी
महामंत्री, एन.एफ.आई.आर.
नई दिल्ली

विषय :-7th CPC की सिफारिश के अनुसार GP- 4800 (L-8) में कार्यरत लेखा विभाग के सुपरवाइजर्स को 4 साल की सेवा के उपरान्त GP-5400 देने के सम्बन्ध में।

- सन्दर्भ :- (i) सातवें वेतन आयोग का पैरा-11.40.83
(ii) RBE 93/2016 दिनांक 2.8.2016 का पैरा-3
(iii) 47वीं NC/JCM दिनांक 13.4.2019 मिनट्स का पैरा-4.6
(iv) रेलवे बोर्ड द्वारा AFA/Store finance (Retd) को लिखा गया पत्र संख्या PC-VII/2020/R-U/8 दिनांक 4.9.2020
(v) इंटर मिनिस्ट्रीयल कमेटी को प्रेषित श्री शिवराम का पत्र दिनांक 1.7.2020


महोदय,

उपरोक्त विषय के सन्दर्भ में अवगत कराना है कि नार्थ सेन्ट्रल रेलवे सहित पूरे देश के लेखा विभाग के रेल कर्मचारी सातवें वेतन आयोग की सिफारिश होने के बावजूद GP-4800 (L-8) में चार वर्ष कार्य के पश्चात GP-5400 (L-9) न दिये जाने के कारण व्यथित है।

NFIR के प्रयास से रेलवे बोर्ड द्वारा इस मुद्दे को वित्त मंत्रालय भेजा गया था एवं इसकी जाँच हेतु DOPT द्वारा एक इंटर मिनिस्ट्रीयल कमेटी का गठन किया गया जिसमें वित्त मंत्रालय, रेलवे एवं DOPT के प्रतिनिधि शामिल थे, और इंटर मिनिस्ट्रीयल कमेटी के द्वारा केमिकल एवं मैट्रिजेजिकल विभाग की मांग को उचित नहीं माना गया परन्तु अकाउन्ट्स विभाग के सम्बन्ध में निर्णय अभी विचाराधीन है।

अतः NCRES का अनुरोध है कि आप कृपया GP-4800 (L-8) के कार्यरत लेखा विभाग के सुपरवाइजर्स को चार वर्ष की सेवा के पश्चात GP-5400 (L-9) दिलवाने हेतु उचित कार्यवाही करने का कष्ट करें ताकि लेखा विभाग के सुपरवाइजर्स में व्याप्त असंतोष को खत्म किया जा सके।

- संलग्न:- (1) सातवें वेतन आयोग का पैरा-11.40.83
(2) RBE 93/2016 दिनांक 2.8.2016 का पैरा-3
(3) 47वीं NC/JCM दिनांक 13.4.2019 मिनट्स का पैरा-4.6
(4) रेलवे बोर्ड का पत्र दिनांक 4.9.2020
(5) इंटर मिनिस्ट्रीयल कमेटी को प्रेषित श्री शिवराम का पत्र दिनांक 1.7.2020


(आर. पी. सिंह)
महामंत्री

Analysis and Recommendations

11.40.82 The Commission finds merit in the contention that the above has led to an anomalous situation. It is therefore **recommended that in cases where a senior employee has cleared both Appending IIA and Appending IIIA examinations before the junior, and purely through circumstances the junior is drawing higher GP, the anomaly should be fixed by stepping up the pay of the senior employee vis-à-vis the junior, and then fixing the senior employee in the Pay Matrix.**

11.40.83 In line with our recommendations for organised Accounts cadres, it is further **recommended that employees in GP 4800 should be upgraded, on completion of four years' service, to the existing GP 5400 (PB-2), viz., Level 9 in the pay matrix, on a non-functional basis.**

Finger Print Examiners

11.40.84 There are nearly 25 Finger Print Examiners who conduct verification of thumb impressions, signatures, handwriting, etc. to prevent cases of embezzlement and fraud. Theirs is presently a two-tier structure:

Designation	Grade Pay
Chief Finger Print Examiner (CFPE)	4600
Finger Print Examiner (FPE)	4200

11.40.85 There is direct entry at the level of FPE, with graduation as the minimum entry level qualification.

11.40.86 They have demanded higher GP on the grounds that till the V CPC, CFPEs and Senior Section Officers (SSOs) were in the identical pay scale of ₹2000-3200. However, post the acceptance of the VI CPC recommendations, SSOs were placed in GP 4800 while CFPEs were granted GP 4600.

Analysis and Recommendations

11.40.87 The Commission is of the view that the job of Finger Print Examiners is sporadic in nature. When there are fresh recruitments, their services are required to verify the fingerprints of the candidates. Similarly, they are called when there are suspicions of fraud and deception.

11.40.88 Railways will be better served if they obtain the services of professionals in the open market for this kind of verification.

11.40.89 It is, therefore, **recommended that the cadre of Finger Print Examiners be merged with the Accounts cadre after requisite training and after following the due process of assigning seniority.**

Track Maintainers

11.40.90 The 2.2 lakh strong workforce of Track Maintainers serves as the ground-level eyes

GOVERNMENT OF INDIA (BHARAT SARKAR)
Ministry of Railways (Rail Mantralaya)
(Railway Board)

S. No. 2/2016

RBE No.: 93/2016

File No. PC-VII/2016/RSRP/2

New Delhi Dated : 02 .08.2016

The General Manager/CAOs(R),
All India Railways & Production Units,
(As per mailing list)

Sub: - Railway Services (Revised Pay) Rules, 2016 – Schedules for revised scales of pay.

Reference is invited to Railway Services (Revised Pay) Rules 2016 notified vide GSR No.746 (E) dated 28.07.2016 and forwarded with Railway Board endorsement number PC-VII/2016/RSRP/1 dated 28.07.2016 on the above subject.

2. Schedule in two parts viz. **Annexure 'A'** and **Annexure 'B'** applicable to various categories of Railway Servants is enclosed. **Annexure 'A'** shows the revised pay structure (Pay Matrix and the levels specified therein with reference to existing pay structure) applicable to the different categories of Railway Servants for whom normal replacement level has been recommended by 7th CPC and approved by Government of India; this was also circulated as Part 'A' of Schedule in the Railway Services (Revised Pay) Rules, 2016. **Annexure 'B'** shows certain specific Railway categories where upgradation of posts has been recommended by 7th CPC and approved by Government of India. The revised pay structure will take effect from 1st January, 2016. The schedule has the sanction of the President.

3. The Recommendations of 7th CPC for upgradation of posts for some categories of Railway employees has been referred to Department of Personnel & Training for taking a comprehensive view in the matter. These categories include Senior Section Officer (Accounts)/Senior Travelling Inspector of Accounts/Senior Inspector of Store Accounts [*Para 11.40.83 of 7th CPC report*], Chemical & Metallurgical Assistant, Chemical & Metallurgical Superintendent, Assistant Chemist & Metallurgist [*Para 11.40.124 of 7th CPC report*]. Normal revised pay structure as indicated in Annexure 'A' and also given in Part A of Schedule of RS (RP) Rules, 2016 will apply to these categories till further decision of Government of India.

4. The recommendations of 7th CPC for down-gradation of posts for certain categories of Railway employees have not been accepted by Government of India. In all such cases revised pay structure as indicated in **Annexure A** and also given in Part 'A' of Schedule of RS (RP) Rules 2016, will apply.

5. The initial fixation of pay in the revised pay structure in respect of existing running staff already in service as on 01.01.2016 will be done in the manner as illustrated in



4.4 Discouraging privatization and outsourcing of various activities of the Government. He reminded that in the past, a D.O. letter was sent by the Cabinet Secretary to various Departments to hold meetings / consultations with the Staff Side before taking any decision on privatization/outsourcing/closure of establishments. He urged to issue similar instructions again to all Departments to ensure prior consultations with the Staff Side.

4.5 To consider modification to the MoF's O.M. dated 12th December, 2018 relating to re-option opportunity to those staff who intend to switch over to the 7th CPC from the date of their promotion/MACPS/Cadre restructuring beyond 25th July, 2016 instead of restricting the same upto 25th July, 2016 and also to those employees who have opted for promotional/MACP/ pay fixation from the date of increment i.e. on 1st July 2016 in 6th CPC pay scale prior to the notification of 7th CPC.

He further stated that when Vth & VIth CPC Pay Scale/Structures were implemented in the past, opportunity for revising the option was granted.

4.6 7th CPC recommendation relating to placement of OT Assistants/Dressers in GP 2000 and placement of SSO (Accounts) in GP 5400/Level-9 in Railways has been pending with the Ministry of Finance, which may be cleared at the earliest.

4.7 Non-implementation of the 7th CPC recommendation for allotment of GP - Rs.4600/ (Level 7) to CMA category in Railways was also raised. He requested to take action to implement the specific recommendation relating to CMA category given by 7th CPC particularly when similar other recommendations have been/are being implemented.

4.8 Upgradation of 75% of SSEs/ Supervisory officials etc., in Railways to GP 4800/Level-8. He urged that this needs to be expedited and approval given soon as Engineers/Supervisors in Railways are greatly disappointed over the delay.

4.9 Resolving issue of Night Duty Allowance and National Holiday allowance to Railway employees. The aberrations brought out by the Ministry of Railways in its communication to the DoP&T may be rectified without any further delay.

4.10 Implementation of awards of Board of Arbitration:- Concern was expressed over the abnormal delay in finalizing the Awards given by Board of Arbitration, pending for 15 years. The case of CA ref 3/2001 relating to Pay Scales of Senior Accountants, Accounts Assistants/ Senior Auditors to be brought on par with Assistants of the Central Secretariat, which has been pending since 24th August, 2004. He specially requested the Cabinet Secretary to issue a directive that all such Awards be settled through dialogue/discussion with the Staff Side.

4.11 Crediting earned leave to the employees' account beyond 300 days including Industrial employees. He further said that while there is no financial implication as also the Rule position is unaltered there should not be any problem in accepting the demand.

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

New Delhi, dated : 04/09/2020

No. PC-VII/2020/R-U/8

To

✓ Shri S Sivaraman
AFA Stores Finance (Retd.)
South Central Railway, Secunderabad
Plot No. 59, House No. 5-157/1
Luxinsagar, Anupama Colony
Gundlapochampalli, Secunderabad, Telangana – 500100.

Sub: Issues related to Group C Senior Supervisors of Accounts Department of Railways.

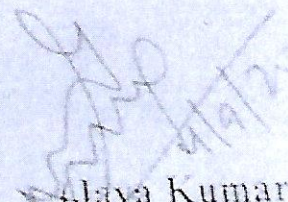
Ref: Letter dated 01.07.2020 from Shri S Sivaraman.

Dear Sir,

Kindly refer to your letter dated 01.07.2020 raising certain grievances of Group C Senior Supervisors of Accounts Department of Railways.

2. With respect to above, a Brief on the issue of grant of GP-5400(Level-9) as per recommendations of 7th CPC to Group C Senior Supervisors of Accounts Department of Railways is enclosed.

Encl.: As above.


Jaya Kumar C
Dy. Director, Pay Commission-V
Railway Board

Copy to : Shri Hurbi Shakeel, Under Secretary, Vice-President's Secretariat, New Delhi-01
w.r.t. their letter no. VPS/R-14.07.2020/US dated 14.07.2020.

BRIFE

Ref : Letter dated 01.07.2020 from Shri S Sivaraman.

Issue : Grant of GP-5400(Level-9) as per recommendations of 7th CPC Group C Senior Supervisors of Accounts Department of Railways.

Comments: Recommendations of 7th CPC upgrading pay scales of 13 categories of staff vide Ministry of Finance's resolution dated 25.07.2016 were referred to Department of Personnel and Training for examination. The list included six categories of Railway staff in two broad groups- Supervisors of Accounts Department and Supervisors of Chemical and Metallurgical Department of Railways.

An inter-ministerial Committee consisting of representatives of Ministry of Finance, Department of Personnel & Training (DoP&T) and Ministry of Railways has been constituted by DoP&T to examine these recommendations of 7th CPC. After detailed consideration, the Committee firmed up its view in respect of categories under Chemical & Metallurgical Department and the same not found feasible for implementation. However, the process of the Committee is yet to attain finality in respect of categories under Accounts Department.
