

**NORTH CENTRAL RAILWAY EMPLOYEES SANGH**

Registered, Recognised & Affiliated to N.F.I.R. & I.N.T.U.C.&I.T.F.  
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No : 191/NCRES/42/25

Date : 20.9.2025

श्रीमान डा. एम. राघवैय्या जी  
 महामंत्री, एन.एफ.आई.आर.  
 नई दिल्ली

विषय:- 8<sup>th</sup> CPC में OTA/Dresser कैडर की समस्याओं के समाधान हेतु।

महोदय,

उपरोक्त विषय के संदर्भ में अवगत कराना है कि NCRES मेडिकल विभाग के OTA/Dresser कैडर को GP-4200 का प्रमोशन चैनल न दिये जाने की बात पूर्व में आपके संज्ञान में लाता रहा है परन्तु इस मद में कार्यवाही न होने से इस कैडर में रोष व्याप्त है।

पुनः आठवें वेतन आयोग के समक्ष OTA/Dresser कैडर की समस्याओं के निवारण हेतु कर्मचारियों द्वारा दिया गया मेमोरेन्डम (संलग्न) आपके संज्ञान हेतु भेजा जा रहा है ताकि इस कैडर की समस्याओं को आठवें वेतन आयोग के समक्ष मजबूती से उठाया जा सके।

संलग्न : कर्मचारियों द्वारा दिया गया मेमोरेन्डम।

*20.9.2025*  
 (आर. पी. सिंह)  
 महामंत्री

To,

Date: 30-08-2025

Respected  
Zonal Secretary/NCRES/NFIR  
NCR/Prayagraj

Respected Sir,

Sub: Memorandum for the 8th CPC, Regarding Avenue for promotion and improve cadre structure for OTA/Dresser in Indian Railways - Reg.

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All OT Assistants of North Central Railway, Prayagraj, wish to bring to your kind attention the attached Memorandum concerning the career progression and working conditions of OTA/Dressers in the Indian Railway Health Services.

We earnestly request your sympathetic consideration of our cause and a positive response to our proposal. We believe that an improved cadre structure and clear promotion avenues are crucial for the morale and efficiency of OT Assistants/Dressers, who play a vital role in healthcare delivery within the Indian Railways.

Thanking you.

Yours Sincerely,

S.N.	Name	Designation	Signature
1.	Radhey Shyam Tiwari	OTA-I/PRYJ/NCR	Radhey Shyam
2.	Vinod Kumar	OTA -I/PRYJ/NCR	Vinod Kumar
3.	Raj Kumar	OTA -I/PRYJ/NCR	Raj Kumar
4.	Arti Prasad	OTA -I/PRYJ/NCR	Arti Prasad.
5.	Chandra Prakash	OTA -I/PRYJ/NCR	Chandra Prakash
6.	Amit Kumar Maurya	OTA -II/PRYJ/NCR	Amit Kumar Maurya
7.	Manmohan	OTA -II/PRYJ/NCR	Manmohan
8.	Shiv Prakash Saroj	OTA -II/PRYJ/NCR	Shiv
9.	Amit Kumar Shukla	OTA -III/PRYJ/NCR	Amit

## MEMORANDUM

### INDIAN RAILWAY OT ASSISTANT ASSOCIATION

#### SUB: AVENUES FOR PROMOTION

#### INTRODUCTION:-

OT Assistants/Dressers are integral part of Indian Railway Health Services, performing essential services which are of utmost importance to the health care system. We perform highly technical duties with round the clock services with integrity and dedication. We continuously upgrade our knowledge and skills with hands on training to keep pace with latest advancements in medical science. Our job satisfaction includes placement in Indoor, Outdoor, Operation Theatre, Special units, accident sites and all important areas of healthcare. Dressing wounds is crucial in medical treatment as it facilitates healing, prevents complications, and improves patient comfort. Proper dressings protect wounds from infection, absorb excess fluid, and maintain a moist environment conducive to tissue repair. They also play a vital role in controlling bleeding, minimizing pain, and preventing further injury. Dressing is essential to avoid complications like cellulitis or sepsis, which can significantly delay healing or even become life-threatening.

#### CURRENT SCENARIO:-

Although we are placed in group C with entry Pay level of Rs 2000 avenues for promotion are limited. An OT Assistant has to retire with pay level of Rs 2800 with no avenue for reaching at least pay level of Rs 4200. This stagnation at Rs 2800 is disheartening for such an important professional cadre while technical staffs in same department have much more avenues for promotion.

#### Comparison with OT Assistants in Central Government Hospitals:-

SL NO	NOMENCLATURE	CENTRAL GOVERNMENT	RAILWAYS (EXISTING)	PROPOSED
1	Entry Level Qualification	10+2 or equivalent	10+2 or equivalent	10 + 2 or equivalent with professional Diploma from Recognized institute.
2	Method of recruitment	Promotion /Direct Recruitment.	100% by promotion	Promotion /Direct Recruitment.
3	Pay band and Grade pay	Pay Level 2-Rs1900 Pay Level 4 – Rs 2400 Pay Level 5 – Rs 2800 & Pay Level 6 – Rs 4200, Even Pay Level 7 – Rs 4600 In Tertiary Level Hospital like PGIMER.	Pay Level 3-Rs2000 Pay Level 4 – Rs 2400 Pay Level 5 – Rs 2800	Entry Pay to be granted in accordance to the Pay Level - 5 of Rs 2800 and subsequent Career Progression to be awarded in accordance to the Pay Level – 6 of Rs 4200 and Pay Level – 7 of Rs 4600 in 8 <sup>th</sup> CPC.
4	Promotion	Seniority-cum-merit	Seniority-cum-merit	Seniority-cum-merit
5	Permissible allowances	OT Allowance with Patient Care Allowance	Patient Care Allowance	Patient Care Allowance with OT Allowance.

**JUSTIFICATION:-**

OT Assistants/Dressers in Indian Railways are to be treated at par with existing structure in Central Government Hospitals. We are trained professional Cadre in Medical department, an important part of Health care team, Basic qualification is 10+2 with professional diploma. We request for better grade pay and avenues for promotion keeping in mind the services rendered to the patients. OT Assistants are at the forefront running Central Sterile Supply Department providing services supply of sterilized material to the entire Hospital. We are also important members of Disaster Management and Accident Relief Operations. We provide pre-operative, intra-operative and post-operative care assisting Surgeons and Anesthetist. We provide healing touch to the patients managing wounds, providing Emergency care, Immunization, Catheterization, Oxygen therapy care to serious ill & bed ridden patients etc. we also play important role in special units like ICU, ICCU, ITU, Burn & Trauma Care Units, Endoscopy, Dental, ENT, Cath Lab & CTVS etc. This includes latest procedure like Laparoscopic surgery, Phacoemulsion, advance procedures requiring high skills and precision.

**PROPOSAL:-**

1. As such we request for sympathetic hearing to our cause and grant of higher entry Pay Level 5 – Rs 2800, Pay Level 6 - Rs 4200 & Pay Level 7 - Rs 4600 under career progression with better avenues for promotion commiserating with our duties and responsibilities. A positive response will give us much desired boost and motivate us to perform with best of our abilities.
2. As we work in shift cycle with very few holidays and in adequate off strength, we often perform double shift duties for want of reliever. We request for increasing sanctioned strength of OT Assistants and grant of Overtime Allowance for additional working hours as compensatory leave permissible is not easily available due to shortage of staff.
3. Restructuring of our cadre post 8<sup>th</sup> CPC proposed as follow as avenues for promotion are limited at present with stagnation, as per entry level qualification and highly specialized field of work, we request for upgrading existing pay scale to:

EXISTING			DEMAND		
DESIGNATION	GRADEPAY(RS)	%	DESIGNATION	GRADEPAY	%
Dresser/OTA	2000	20	Dresser/OTA	2800	10
Dresser/OTA	2400	45	Dresser/OTA	4200	35
Dresser/OTA	2800	35	Dresser/OTA	4600	55

4. This proposed pay structure is at par with other categories of Group C staff in different department with entry level qualification of 10+2 or equivalent with professional diploma.
5. Change of Designation of Dresser/OT Assistant as OT Technician as we are doing multipurpose job in special units. So professional nomenclature is needed that is OT Technician in place of present vague term like Dresser.